

**1966-1971 Rail Union – ON & QC**

1966-01Jan5	Toronto letter enclosing flyer for distributions across Canada
1966-11Nov13a	Letter copy to Pat M. (Montreal): report of OFL convention
1966-11Nov13b	p.2: We pulled together a left militant caucus and slate
1966-11Nov13c	p.3: Support firming up for NDP, CP caucus inoperative
1966-12Dec19	Letter to Pat (& John D.) Montreal re union fraction meeting
1966-12Dec99	Flyer "For a strong, democratic fighting union;" slate program
1967-01Jan00	Flyer (edit RD) "leadership & convention" against strike role
1967-01Jan2a	Letter to John (S., Toronto): Situation in Montreal Local 334
1967-01Jan2b	p.2: Local politics and affiliation to NDP-Quebec
1967-01Jan7	letter from Toronto offering distribution of Committee leaflets
1967-01Jan11	Letter to Toronto re local leader contacts' lack of militancy
1967-01Jan13-1a	Letter to Toronto militant re "Vote NO!" campaign-Montreal
1967-01Jan13-1b	"Votons Non! À l'accord traître" (Comité d'action --)
1967-01Jan13-1c	"Vote NO on sell-out settlement !" Cttee for Militant Action
1967-01Jan99a	"Combattons contre l'arbitrage obligatoire ...du travail forcé"
1967-01Jan99b	Fight compulsory arbitration... the slave labor settlement
1967-06Jun12a	Letter from Toronto: sample resolutions for fall convention
1967-06Jun12b	Resolutions to CBRT National Convention on Vietnam, etc.
1967-11Nov16a	Letter Resolution for 30-hour work week, adopted by TDLC
1967-11Nov16b	Flyer: "Stop the Lay-offs!" "30 for 40"
1967-11Nov16c	"Résolution pour une semaine de travail de 30 heures"
1967-11Nov16d	"NON aux congés forcées des cheminots," "30 pour 40"
1967-12Dec11	Toronto resolution to NDP to call for Weston to open its books
1968-05May00a	(undated) Resolution to NDP Convention outlawing injunctions
1968-05May00b	Resolution to NDP for withdrawal of US troops from Vietnam
1969-04Apr14	Letter seeking advice on local delegate program
1970-11nov17a	(Undated) Resolutions for CBRT convention for a labor party
1970-11nov17b	Votons Darling comme Prés. Comité d'éducation politique
1970-11nov17c	Que le Compagnie accepte une nouvelle convention collective !
1970-11nov17d	Déclaration du confrère Darling sur des deux "listes"
1970-11nov17e	Programme Pour Président – Program for Chairman PE Cttee.
1971-04avr8a	Bulletin : Nous demandons une assemblée spéciale
1971-04avr8b	Pétition : Pour discuter et voter le nouveau contrat
1971-04avr8c	List of supporters in Local 334
1971-04avr8d	Ce dimanche : Assemblée régulière du Local 334 aura lieu
1971-04avr8e	(Que) le nouveau contrat (soit) rejeté, pour une journée d'étude
1971-04avr8f	"Ce qu'on a demandé, et... Ce qu'on nous propose" (salaires)
1971-04avr8g	(suite) Vacances (3 semaines)...Lignes de piquets, bilinguisme
1971-04avr8h	Paie actuelle...Paie demandé...Accord temporaire



Jan 5 1966  
700 Ontario St Apt 809  
Toronto Ont.

Dear Comrades:

Under separate cover you will be receiving a bundle of the enclosed leaflet.

We suggest you do the following:

- 1) In addition to distributing it where you can make sure it gets to the radio and TV stations and Canadian Press. If major portions of the news media, papers etc. including Canadian press get this at major points across the country it may get reported. This would help to create an impression of movement on the railways and could influence the vote on the settlement etc.
- 2) If possible donations should be solicited from workers "to cover the costs of this and future publications" We were quite successful at this during the strike itself getting donations of 25 and 50 cents. Send the donation along with the name and address of the donor to the CMA address.
- 3) If you need more leaflets let us know. We have the stencil and can easily run more off here.
- 4) Let us know where you distribute them and your impressions on the effects.
- 5) It's important to send us names of workers who are serious about establishing a broad communication between militants, as soon as you get them.

Fraternally,

Connolly

CC Ottawa  
Montreal  
Edmonton  
Vancouver.

Nov. 13 1966  
700 Ontario St Apt 809  
Toronto Ont.

Pet Mitchell

Dear Comrades:

I am writing to let you know that correspondence concerning our trade union work will be improved in the coming period. This doesn't mean of course that you are going to hear about every detail. However we will try to keep in touch on the larger events. Comrade D is now the trade union convenor of the Toronto Branch. I will be keeping up a good deal of the correspondence. We will send you also leaflets which we are using in our situations.

I want to give you a short overall report of the OFL convention held Nov. 7-9. In some ways this was an important convention for us and despite the fact that we had only two comrades at the convention our impact was considerable.

We went to convention (myself and a comrade from the postal workers) with two things in mind. 1) to raise the militant demands on the question of injunctions and compulsory arbitration and to a slightly lesser extent the consumer protest. 2) to continue and extend the process and perspective begun at the ONDP convention by pulling together militants for work on the floor and the presentation of an opposition slate for the top OFL posts. We felt this would be the only way to demonstrate our view of the tasks before union socialists and militants and begin the work of pulling together and developing an alternate leadership.

If you have followed the reports in the Globe and Mail you will know in general what took place. On the injunction issue the OFL leadership totally exposed their uselessness. The original resolution said nothing and the finally adopted resolution said about as much. In combination with the nine CP delegates only three of which were vocal the militant wing of the convention - about 250 out of 1000 - succeeded in referring the resolution back with instructions to include the idea of a campaign of defiance of injunctions. The returned resolution was only changed in the fact that it said the executive was prepared to call an emergency convention in an injunction crisis.

These debates occurred on the Monday and for all intents and purposes the convention ended with this issue dealt with. However, the issue which we forced into the open - the method of class struggle picket line action VS a reformist appeal to the bosses courts remained somewhat of a theme in some of the other debates.

The postal workers raised their strike effectively. All their speeches projected defiance of the government in opposition to bill C-I70. The adoption of a resolution against bill C-I70 then effectively placed the OFL behind the projected militancy of the postal workers.

Compulsory arbitration was raised in the dying hours of the convention. We had hoped to make an issue of the Lewis-OSler statements. However, at this point we could do no more than make the record on this although the Toronto press picked this up.

For the Lewis Osler Compulsory arbitration formula see Hansard of Oct 27 page 9189.

There were no resolutions on Vietnam. Archer took this off the convention floor by referring to it in his opening speech before the convention.

The labor base of the NDP was strenghtend by this convention. Tere were banners proclaiming things like "support you labour party". This was the dominant theme of the convention expressed along reformist lines with (more explicately than I have ever heard) the concept of independent political action counterposed to militant class struggle action throughout the convention.

On the programmatic level then the OFL stood still and in the context of the intensifying class struggle retreated despite the militant speeches of David ~~xxxx~~ Archer.

From our point of view the convention was succesful and important. When we got ~~xxxx~~ there we procedded to round up the CP delegates and others since they were not organized. We had a couple of meetings with them where we pressed to run~~xx~~ a slate including oppositon to bothe Archer and Hamilton for the two top posts. They didn't want to go along with this and failed to show up for the next meeting. So we went ahead with some of the other militants around us. ~~Theyx~~ The CP delegates were under the illusion that they could come close to if not actually elect one of their own for secretary treasurere. S they proceded to launch an attack against douglas Hamilton the sec-treas. They did thid by attacking a propsotion to raise Hamiltons pay while supporting with lavish praise a resloution to raise Archers pay a couple of thousand dollars. Their opportunism was embarrassing not only because of the unprincipled approach but because of the obvious puniness of the effort.

As a result of this we were not able to pull tgether a large slate and publicize it. We decided to run instead comrade M against Archer and myslef for one of the vice -presidents. CP' White was running against ~~xxxxx~~ Hamilton. Despite the fact that comrade M was not allowed to give an election speech, had not had a chance to speak before and was unknown and ~~xxxxxx~~ didn't have the facilities to run a leaflet he pulled 110 anti-Archer votes - about 15%. Two CPers and myself ran against the executive slate for vice presidents. We all got about 30% of the vote myself getting 230. Jack white running against Hamilton got about 207 votes a out 150 less than he got last year.

The upshot of all this is that I think we effectively broke the ice on the business of building an opposition against the top labor fakers. The issue was clear and the anti-Archer vote which included another hundred abstentions expressed this. Many militants came to us after the sessions to congratulate us on our efforts - to our clear cut opposition to the leadership and their policies. We remet many of the unionists we met at the October ONDP convention and made contact with many others such as the leadership of the opposition of the steel workers in the hamilton stelco plant. The Vanguard was distributed and picked up by a number of these people. The Tribune was not distributed. We had some rather inspiring and serious discussions about building seriously for the next convention



In general I think we were able to demonstrate to the best militants there with their approval the task ahead - as well as those who happen to read the press reports. We will be able to start to methodically see some of the best elements in the coming period.

You get the distinct feeling that there is a certain process taking place in the NDP-PAC-OFL milieu which we can begin to crystalize with some success. In any case the GFL convention certainly helped this along.

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Down this way the CP elements seem to be headless and mindless. Aided by a few drinks to soothe their feelings over their electoral losses they confessed they came to the convention without discussions, direction or consultation with anyone. They came as individuals and only succeeded in getting together as a reaction against our efforts.

The latest issue of the Tribune which reports on the convention is also interesting - in line with the ~~xxxx~~ recent Soviet attack on us in the latest world-outlook. Rae Murphy who was there attacks us as Kamakazie ~~pickets~~ <sup>pickets</sup> who join hands with the right by calling for impractical meaningless general strikes. In pint of fact only one Trotskyists spoke on injunctions at the convention, me, and I didn't mentioned anything about a general strike and argued with ~~xxx~~ some UAW CP types the night before against raising the idea of general strike. We wanted to talk concretely about a strategy of defiance effected by a committee constructed at the convention. So Rae Murphy is once again writing fiction or he things all those at the convention about 4, who raised the general strike are Trotskyists

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Comradely,

J Connolly.

P.S.

Pat - This is not to  
be read to the Branch.  
These letters should be  
considered - information notes  
for yourself and interested  
comrades.



Copies to  
Ottawa  
Vancouver  
Edmonton

John D

Dec 19 1966  
1 Cumberland  
Toronto Ont.

Dear Pat ,

At a recent trade union fraction meeting ~~xxx~~ there was a full discussion on the railway situation. The general evaluation was that in the next period we would have to try to make some solid connections with militants across the country. During the strike no group of militants was able to project itself as a co-ordinating or organizing force. At the same time militants throughout the country were activated in their own isolated areas. With the continuing rise in the cost of living, the railway layoffs and the prospect of a meagre 24% over three years conditions are probably good for some motion in the next period or at least the crystalizing of some sort of working connections between militants in the key areas.

We will have to initiate this and since we have a number of people in the railways in Toronto and Vancouver as well as contacts picked up in the strike in Montreal and Edmonton it is practical for us to begin this work now.

If you remember, during the strike, faced with the disintegration of any possibility of moving through legitimate channels we put out leaflets in the Toronto area under the name of Committee for militant action. The idea was to follow through after the strike to at least to build this committee into a cross union militant caucus. This we have not yet done and to some extent have ~~missed~~ missed the opportunity.

However, what we intend to do now is revitalize this committee in propaganda and leaflet form by putting out leaflets in conjunction with major events on the railways. We want to circulate these leaflets in the Toronto area and to contacts in other parts of the country. The leaflets would carry a section on the event ( such as the proposed settlement ) and possibly bits of news of interest to militants. In embryonic form then, these leaflets would serve as an organ of communication between militants on the railways. Hopefully we would get a response in the form of ~~correspondence~~ correspondence and news etc. It certainly is worth trying and we think there are possibilities that it could take root and begin to bring together some of the railway militants.

We will send a batch of these leaflets to you ~~as well as~~ <sup>and to</sup> the contacts we have. Comrades on the railways can circulate them themselves or contacts if we have them.

This seems the only practical way at the present time to break out of the isolation of our own local situations. While there may be some motion at some of the railway union conventions coming up there will probably not be significant changes which could open up the situation through more normal and legitimate channels. Direct contact with the rank and file militants is what is needed now.

We will get the first leaflet off this week on the proposed settlement. We haven't had a discussion on this but I think it is clear that we will have to oppose it and make some counter propositions in the context of the task of building a new leadership. Let us know what you think of the first one and your prospects for circulating it.

J. Connolly.



Founded 1966 - Dec.

# for A Strong, Democratic Fighting Union

BROTHERS AND SISTERS :

The smashing of our strike shows we need a new leadership. Our union can't fight for us unless we clean house. We can start NOW, in our Lodge 2302 by electing to the executive these brothers on the following program.

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## CUR PROGRAM

- 1) UNION DEMOCRACY - The membership must run the union. In the strike the membership should have voted. A democratic union has annual elections - well advertised meetings - a local executive and a top leadership which knows and carries out the wishes of the membership.
- 2) A STRONG UNION - Union members who know where they stand can't be pushed around by the company. We need a readable copy of the contract for every member - a regular monthly newspaper and a union hall.
- 3) A FIGHTING UNION - The contract must be enforced. For years the company has gotten away with murder. This has to stop. No more unsafe trucks - garage fumes - pension scandals - seniority violations - delays in pay - unfair discipline etc. If the company won't give us better conditions or obey the contract it will be forced to. If this takes militant action we won't hesitate and turn chicken. Our rights must be protected.

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The following brothers running for the executive pledge themselves to this program. Vote for them and vote for a strong, democratic, fighting union. Fill out your ballot with their names and mail it to P. Merry, 483 Kingswood Rd., Toronto, Ontario.

For : Vice ----- LAWRENCE BRISTOL , warehouseman, Toronto Depot, afternoon,  
President age 27, 4 years with CPX.

Recording ----- JOHN STEELE, driver, Leaside, days, age 27, 3 years with  
Secretary CPX, lodge delegate to the Toronto and District Labor Council and Ontario Federation of Labor Convention.

Financial ----- LARRY McCABE , warehouseman, Toronto depot, afternoon, age  
Secretary 58, 15 years with CPX.

Protective -- RON TRAIL , driver, Toronto depot, days , age 24, 3 years  
Chairman with CPX, member of protective committee.

Chairman of - JACK MORRISON, foreman, Toronto depot, afternoon, , age 34,  
Board of Trustees 12 years with CPX, attended Canadian Labor Congress summer school in union administration.

Members of -- VIC DOWNEY , warehouseman, Leaside depot, afternoon, age  
Board of Trustees 31, 4 years with CPX.

JOHN BURKE, waybill clerk, Toronto depot, afternoon, age  
34, 2 1/2 years with CPX.

OLLY THORNBURY, warehouseman, Toronto depot, afternoon, age  
34, 3 years with CPX.



Leadership and convention

Whereas it is clear that our national leadership headed by brother

Smith by its abject capitulation to the dictatorial demands of the government and the railways has failed to represent the desires of the membership of the CBRT as reflected in the 95% vote to struggle for our demands

Whereas ~~in carrying out this~~ <sup>the their</sup> cowardly act <sup>won</sup> our leadership flagrantly and disgracefully flouted the democratic procedure which calls for membership ratification of settlement proposals

Therefore be it resolved that:

- 1) Local 89 CBRT go on record as condemning the policy and actions of brother Smith and the national leadership
- 2) Local 89 CBRT calls for the convening of an emergency convention of our union in order to repudiate the leadership policy with the election of a leadership which reflects the will of the members.

Unification

Whereas the strike proved that our union is gravely weakend by the many divisions of the membership into small unnecessary <sup>and</sup> ineffective locals  
Whereas these divisions give the bosses the advantage since they tend to pit brother against brother and local against local

Therefore be it resolved that local 89 CBRT ;

- 1) Stand for the ~~xxxxxxx~~ immediate amalgamation of CBRT locals in this area in order to build our unity and strenght to act as one
- 2) Express its willingness to come together with any local who feels it practical and necessary



66 rue Guilbault west,  
Montreal 18, Québec.  
January 2, 1967

← (Steele, Toronto) (Cosnolly)

Dear John,

Sorry for the late reply to your letter circular of Dec. 19. I was struck off by the branch to brief you on the situation in the rail local I am in, and the possibility of working along the lines you have suggested.

I see by re-reading your letter that you have probably by now a leaflet on the proposed settlement and Smith's readiness to go to ~~arbitration~~ compulsory arbitration. Then there is talk of a vote in some craft rail locals. Perhaps one feature of our demands should be that the final decision on the settlement should be settled by a vote of the rail workers involved. Am looking forward to seeing the leaflet, which could be distributed at a local 334 monthly general meeting (3rd Sunday of each month). The prospect of getting rebel types to assist is probably good.

The Montreal area locals of course played a major role in the last strike despite the abstention of the leadership of the locals involved. It was local 334 (1,500-member local of drivers, warehousemen and express office staff) that wildcatted, leading the strike off, but which did not stay out after the parliamentary order to return. Dissatisfaction with the local leadership was profound, and at an annual meeting to elect officers held in November, attended by about 400 members, the incumbent slate of 5 was swept out of office and a protest slate elected by a vote that ran from 66% upward. The slate's slogan was "Don't Get Beat, Vote for Pete" (Pete being candidate for local chairman, along with others for Recording secretary, Education Chairman, Political Committee chairman and Treasurer). In retrospect, they seemed to be well organized, with buttons, signs everywhere, but no leaflets or any program other than better administration and as the slogan implies, not to get "beat" with Pete presumably in future strike action. I say "retrospect" because they may just have had some outside support (like CNTU) because at their first general meeting Dec. 22 they were forced by the old beaten local chairman to come out with a resolution that they were trying to hide until next month which was that the local should disaffiliate with the CLC and the Montreal Labor Council. They seemed to be caught off balance in defending this rather sweeping move, offering only piddling financial motives (in dues saved) and lost the motion. I spoke against the motion saying it would only isolate the local and possibly weaken it badly (sic) and remove any influence we could have over the admittedly totally inadequate national and regional leadership of the CBRT. One left Liberal contact Montpetit spoke against it too as well as the old leadership. If the idea was to open the way for intervention by possibly the CNTU it wasn't stated. (In the period after the strike there was a lot of talk around the shed about the superior qualities of various other unions, the CNTU, Teamsters, etc.)

However, at this same meeting the local up and decided to affiliate formally with the N.D.P. This question had come up before but this time apparently was the first time it had support of the executive. ~~It was a good move~~ It is of course an excellent move and is further concrete evidence that the NDP is seen as a distinctly labour party despite the retarded character of its development here in Quebec. The ~~Executive~~ Political Committee chairman is thinking of bringing in an NDP speaker for a meeting some time this year.

The local has had a newspaper, The Omega, for which they are at present seeking an editor. I offered to help on it but I haven't made any moves.

In general the conduct of meetings is very democratic and discussion is as free as required, while the conduct of the chairman is somewhat better than at some of our own meetings, (in keeping order, etc.) I was very impressed with the high quality of the meeting, although of course the bulk of it is confined to ordinary TU details, and the new executive is not a very experienced bureaucracy, (their bureaucratic manoeuvres are pathetic.)



...2

Larry W. from Toronto is also in one of the rail locals. He was just laid off as a dock worker but has got another job as car checker. There are one or two obvious radical types around who we might be able to work with. Language problem is not as great as you might think as the meeting is carried very largely in English. Both French and English workers are generally bilingual and there is absolutely no hostility to use of English generally although more radical French workers prefer French and during periods of general mobilization (such as strike HQ during the last strike) French predominated.

We can provide French translations of any leaflets the caucus has. Some advice has to how these leaflets can be circulated and experiences in Toronto in this regard.

Well our electric typewriter has broken down and there is a lineup of 3 waiting for this one, so I'd better get off the wire.

Regards,

J. Morgan.



Jan 7, 1967  
628 Church St Toronto  
Ontario.

Dear Brother:

Perhaps you remember me from the strike. I am in the CBRT here in Toronto and came down to Montreal at the time of the last big meeting during the strike. I have just read the newspaper here, and I am glad to see that you have turned down the so called settlement. The shopcrafts here have also shown that they have not given up. They voted no to the settlement last week.

During the strike, myself and brothers from a number of railway unions in the Toronto area printed and distributed four leaflets. (You may still have a few copies). We called ourselves the COMMITTEE FOR MILITANT ACTION.

We did not expect to continue issuing leaflets after the strike. But when we heard the outrageous terms in the proposed settlement last month we once again got together and printed a leaflet. We think now that some sort of bulletin is needed to represent the views of militant RR workers across Canada. So we called this bulletin No. 5. We have mailed bundles to Vancouver, Winnipeg, Edmonton, Hamilton, Ottawa, Montreal and NFLD.

We hope these bulletins will be widely distributed. We hope also that RR workers will contribute articles, news etc. to future issues. I am writing this letter to ask for such contributions and to find out what you think of the whole idea. Would the bulletin be more useful in French and if so could you translate and reproduce it? How many leaflets would you need?

Perhaps you would be interested in getting together with the people we have sent copies to in your area. (see enclosed list) This would help you to co-ordinate the distributions. John Darling in the CBRT has 1000 leaflets.

Please write to me soon and give me your opinions. I think we must all work now to build stronger, more democratic unions with a militant leadership.

Fraternally,

Don Dickson

✓ Bill Black, 347 Fairfield Ave., Greenfield Pk Quebec  
✗ Larry Walker, 236 Laurier W Montreal  
✗ Andre Toramageau, 6029 Ouest Notre Dame Montreal  
✓ Andre Fyfe, 2302 Chateau Gai, Montreal ~~435-1951~~ now unlisted number  
✓ James Paten, 163 Dieppe Ave., Pointe Claire Quebec 495-5021  
✓ Bert McEwen, 1060 Allard Dr, Verdun Quebec 768-7055  
✓ John Oconnor, 372, 7th Ave. Ville LaSalle Quebec 365-3746



66 rue Guilbault  
Montréal 13

January 11, 1967

Dear John (S. Toronto)

Re the Bulletin #5 and our discussions with Art during his visit to Montreal, we agreed that I would send you a note by today regarding whatever progress we could make with the leaflet.

We thought that it would be a good idea to get in touch with the militants that Don had met during the Aug. '66 strike of rail trades, and also to approach the leadership of my local, CBRT&GW #334, which had elected a new executive partly on a basis of criticism of the old leadership of the local which resigned during the Aug. strike.

The reaction has been generally one of interest but also wait-and-see since most of Don's contacts are in the local level leadership or higher and don't want to stick their necks out. One, Burt MacDonnell who was on the strike committee, wanted to see a copy. I got a number of other names and have not contacted them all. In my local, chairman Pete ("Don't get beat, vote for Pete") Languay's reaction was that it couldn't be taken seriously because it wasn't signed personally (didn't have a name -- altho' I have been using Don's name rather freely) and he turned out to support Smith at present.

That is the general consensus -- that you can't do anything but accept compulsory arbitration now. Local 334 put out a leaflet in answer to Montreal Star editorials attacking the rail unions and a CN management blurb which also gently scolded the unions which carried this line -- that we don't like the proposed settlement or compulsory arbitration but since the former was lousy we've got no choice but to try the second.

There is 1 bright spot on local 334 and that is a radical contact who says we need a general strike to protest compulsory arbitration. He is a rather isolated vocal left rebel type but he has been at it for some time and seems to be very receptive to cooperation but I can't get to see him until just before next Sunday's gen. mftg. He and maybe left Liberal Montpetit are the start of of a de facto if nothing else group.

Pat has stomach flu and I haven't had a chance to discuss much about further action and maybe you can fill us in on action in Toronto.

One idea was the possibility of a motion along the lines of the leaflet to be presented in local 334 -- it would have a chance of passing. Will discuss with radical friend Larouche.

Regards.

Morgan. (John D.)



13 Jan 67  
825 E. Sherbrooke

Apt 22

Montréal 132, Qué.

527-4840

Don Ryan,  
1 Cumberland  
Tor. 5

Dear Comrade

Enclosed are copies of the Vote NO! leaflet as we put it out in Montreal. It deserves a Pulitzer prize for agitational literature. We got it out the morning after the ballots had arrived, i.e., after some of the guys had already voted NO!, but it was just in time and the reaction was very favorable.

There was not much danger in using my name so we did.

I left about 150 copies in various lunch rooms at Bonaventure and the next morning we distributed about 750 copies at the Point St-Charles yard. One militant phoned up for extra copies.

It appears that the vote here will be against ratification. Even senior dock workers are mad that the sick-leave day per month that the office employees enjoy was **not** won -- seems to be the main issue, which might indicate that the shorter work week demand is important -- say a 4-day, 32 hour week.

Looking forward to hearing news of Toronto and any other points, what we should do if proposition is rejected.

J. Darlin.



# Votez Non! A L'ACCORD TRAITRE

## LA PROPOSITION EST UNE INSULTE

Il ne manquait plus que ça! Nos dirigeants "vendus" veulent que nous acceptions un pouilleux 6-1/2% --- même moins que le gouvernement libéral nous a forcé d'accepter la dernière fois! C'est une blague, confrères! Les taxes, les loyers et les prix continue de subir une hausse vertigineuse. Si nous acceptons ce 6-1/2% nous allons même perdre du terrain.

## ON NE VEUT PAS MOINS QUE NOS REVENDICATIONS

Nous demandions une hausse de 32 %. 13%, ou 18%, ou même 25% -- ce n'est pas assez. Les cheminots ne se nourrissent pas d'air. Nous exigeons un niveau de vie convenable pour nous-mêmes et nos familles! \$7,000 par an n'est pas trop!

## C'EST UN ACCORD DE TRAHISON

Une fois encore les dirigeants des syndicats des chemins de fer ont montré leur lâcheté. Même avant que l'ancien accord soit échu, ils ont croulé. C'est pour 6% -- et ils nous disent que c'est un bon contrat! Ils pensent qu'il est tellement bon que seulement le leadership de la Fraternité des Cheminots ose tenir un vote d'acceptation!

## REJETONS LE CONTRAT! EXIGEONS LE SCRUTIN!

Il faut qu'on rejete le contrat! Il faut qu'on demontre au gouvernement, aux chemins de fer et aux "gros légumes" de notre syndicat que nous nous battons! Il faut exiger un scrutin de ratification pour tous les syndicats, par tous les travailleurs des chemins de fer.

## IL FAUT QUE LES RANGS SOIENT ENTENDUS!

Nous avons été vendus il y a 3 ans, nous en avons souffert depuis ce temps. Mais on a appris quelque chose! Avec notre force unie nous pouvons gagner nos revendications, en dépit d'un leadership faible.

Faites circuler ce tract!

Exigez le scrutin dans votre local!

Votez NON! à la pauvreté!

(Distribué à travers le Canada par le COMITE D'ACTION MILITANTE.) A Montréal, téléphonez 527-4840. J. Darling, 825 rue Sherbrooke est, app.22).



# VOTE **NO** ON SELL-OUT SETTLEMENT!

## THE PROPOSAL IS AN INSULT

This is the last straw, brothers! Our sellout-artist "leaders" want us to accept a lousy 6-1/2% -- even less than the Liberal Government forced down our throats last time! 13% over 2 years with some very minor fringe benefits to sweeten it up. It's a joke, brothers! Taxes, rents and prices continue to soar. If we accept 6-1/2% we won't even break even.

## FOR OUR FULL DEMANDS

We were asking for 32%. 13% or 18% or even 25% is not enough. Railway workers don't live on air. We demand a decent living for ourselves and our families! \$7,000 a year is not too much!

## IT'S A SELLOUT

Once again the rail union leaders have shown their cowardice. Before the old contract expired they crumbled. 6-1/2% and they tell us it's a good contract! They think it's so good that only the CBRT leadership dares to hold a ratification vote!

## REJECT THE CONTRACT. DEMAND THE VOTE!

We must reject the contract! Let's show the government, the railways and the union brass that we will fight! We must demand ratification votes in all unions, by all railway workers.

## THE RANKS MUST BE HEARD!

We were sold out three years ago and have been paying ever since. We've learned our lesson! With our united strength we can win our just demands, despite a weak leadership.

## Circulate this leaflet!

## Demand the vote in your local!

## Vote NO! to poverty!

(Distributed across Canada by the COMMITTEE FOR MILITANT ACTION.) In Montréal, phone 527-4840, J. Darling, 825 Sherbrooke East, Apt. 22.)



# COMBATTONS CONTRE L'ARBITRAGE OBLIGATOIRE REJETTONS L'ENTENTE DU TRAVAIL FORCÉ

Nous, les ouvriers du rail de ce pays, sentons maintenant les effets de la législation de retour au travail utilisée contre nous en août dernier. Certains d'entre nous sont sur le point de voter une entente tandis que d'autres dans le CBRT ont été mis à la merci du conseil d'arbitrage du gouvernement.

Nos dirigeants qui ont accepté l'entente de Goldenberg proclament que c'est bien et que c'est une victoire contre l'arbitrage obligatoire. Le leadership du CBRT sous Smith proclame que son rejet est la façon militante de rencontrer la situation.

Les deux positions conduisent à une impasse. Tout d'abord, les clauses de Goldenberg sont minables. Au moins 30% sur une période de deux ans était notre demande initiale. Il serait insensé d'accepter moins, sur une période de trois ans. Pour couronner le tout, nous n'obtenons aucune protection contre le programme d'élimination d'emploi exécuté par les chemins de fer. Le rejet de cette offre aurait dû être automatique.

Le leadership du CBRT avec Smith à la tête l'a rejetée. C'est bien. C'est le moins qu'un leadership pouvait faire. En même temps le leadership du CBRT ne soulève aucune opposition au conseil d'arbitrage du travail forcé de Pearson. Peut-être Smith croit-il pouvoir amener le conseil d'arbitrage à donner quelques miettes de plus. Belle affaire! On ne vit pas d'espoirs.

Le temps de parler fort était en août dernier, alors que soutenu par la majorité des membres, les dirigeants de tous les syndicats du rail auraient dû défendre notre droit de grève en refusant de reculer face à la législation du travail forcé.

Si nos leaders étaient sérieux maintenant, ils rejetteraient à la fois et l'entente et l'arbitrage obligatoire. Ils déclareraient qu'ils sont prêts à réouvrir la lutte et revendiquer à nouveau: LA PLEINE AUGMENTATION DE SALAIRE -- UNE CLAUSE D'ECHELLE MOBILE DE SALAIRES CORRESPONDANT A LA HAUSSE DU COUT DE LA VIE -- SECURITE D'EMPLOI -- UN CONTRAT DE DEUX ANS. Ils appuieraient cela en disant qu'ils sont prêts à recommencer la grève. Nos dirigeants devraient même être mis au défi de faire cela.

En 1950 nous avons gagné la semaine de 40 heures. Nos forces unies en dépit d'un faible leadership amenèrent cela. Aujourd'hui, nous sommes dans une impasse parce que le leadership, quoique parlant fort quelques fois, ne va jamais assez loin. Il refuse de faire confiance à la force de ses membres et plie devant les pressions des journaux, du gouvernement et des chemins de fer. Il faut des syndicats du rail forts et unis qui pourraient faire face aux compagnies et à leurs complices libéraux et conservateurs. Pour cela, il faut qu'on renforce nos syndicats par un nouveau leadership.

Nous pouvons commencer cela en demandant de l'action contre l'arbitrage obligatoire et en rejetant à l'unanimité l'entente du travail forcé.



# FIGHT COMPULSORY ARBITRATION

## REJECT THE SLAVE LABOUR SETTLEMENT

We, the railway workers of this country, are now feeling the effects of the back-to-work legislation used against us last August. Some of us are about to vote on a settlement, while others in the CBRT have been placed at the mercy of the government arbitration board.

Our leaders who accepted the Goldenberg settlement claim it is good and a victory against compulsory arbitration. The CBRT leadership under Smith claims its rejection is the militant way to meet the situation.

Both positions lead up blind alleys. In the first place, the Goldenberg terms are lousy. At least 30% over two years was our original demand. It wouldn't make sense to accept less spread over three. To top it off, we don't get any protection from the job elimination program being carried out by the railways. Rejection of this offer should have been automatic.

The CBRT leadership headed by Smith has rejected it. This is good. It is the minimum a leadership could do. At the same time the CBRT leadership raises no serious opposition to Pearson's slave labor arbitration board. Maybe Smith thinks he can sweet talk the board into coughing up a few more crumbs. Big deal. It's hard enough to live on what we get now without trying to live on somebody's high hopes.

The time to talk tough was last August, when backed by the overwhelming support of the membership, the leaders of ALL the railway unions should have defended our right to strike by refusing to back down in the face of the government-railway slave labor legislation.

If our leaders meant business now, they would reject both the settlement and compulsory arbitration. They would declare they are ready to reopen the fight and demand: THE FULL WAGE INCREASE - A COST OF LIVING ESCALATOR CLAUSE - JOB PROTECTION - A TWO YEAR CONTRACT. They would back this by saying they are prepared to recommend strike action. Our leaders should be challenged to do just this.

In 1950 we won the 40 hour week. Our united strength despite a weak leadership brought this about. Today we are at an impasse because of a leadership which although sometimes talks tough, never goes far enough. It refuses to rely on the power of the membership and collapses before the pressures of the newspapers, the government and the railways. It is clear that strong, united railway unions with the power to deal effectively with the railways and their Liberal and Conservative stooges requires the strengthening of our unions with the building of a new leadership.

WE CAN BEGIN THIS BY DEMANDING ACTION AGAINST COMPULSORY ARBITRATION AND BY UNANIMOUSLY REJECTING THE SLAVE LABOR SETTLEMENT.

Bulletin #5, January 1967. Published by the COMMITTEE FOR MILITANT ACTION in the interest of building strong, democratic and united railway unionism. Write to 628 Church St., Apt. 2, Toronto, Ontario.



*Copy*

Toronto, June 12, 1967

Dear Brother:

Enclosed are several resolutions which have been prepared for submission to our convention this Fall, by Toronto members of the Brotherhood. I hope you will consider them; perhaps they will be useful to you in writing resolutions for your locals to submit to the convention.

I would like to hear from you between now and the convention. Maybe you could send me copies of resolutions your locals have passed, or opinions on the ones enclosed.

Fraternally,

*Don Dickson*

Don Dickson,  
Local 327 C.B.R.T.

*Similar copies attached:*

Toronto, June 13/67

Dear comrade:

Enclosed are a number of resolutions we have prepared for the Fall C.B.R.T. Convention along with a covering letter sent to contacts. More are to follow. We want these to provide a programmatic base for the beginnings of a left wing at the convention. Additional resolutions are to cover the NDP, some transitional demands (open the books, 30 for 40, etc.) and perhaps Hugo Blanco.

Please correspond, sending resolutions you are using, etc.

Take special note of the constitutional amendment as the deadline is near.

Comradely,

D. Carl



## RESOLUTION TO C.B.R.T. NATIONAL CONVENTION 1967

### Whereas:

the National Executive has recognized the grave danger to humanity posed by the continued escalation of the war in Vietnam ~~by opposing the brutal American aggression in that country.~~

### Whereas:

it is our responsibility as Canadian unionists to call for and end to our government's diplomatic and material aid ~~to the American war effort.~~

### Therefore:

be it resolved that we support the efforts of American workers and soldiers to come home by calling for an immediate withdrawal of U.S. forces, ~~and that we~~ call upon the Canadian government to bring to an end its complicity in this criminal war against Vietnamese women and children.

## RESOLUTION TO C.B.R.T. NATIONAL CONVENTION 1967

Last year our union was subjected to restrictive back-to-work legislation, and over the last year we have been constantly exposed to the threat of compulsory arbitration. After months of firm opposition to this pressure, the National Executive made a full turn, recommending an unsatisfactory settlement.

### Whereas:

Collapse before compulsory arbitration only allows the government to hide its real anti-labour nature.

### Therefore:

be it resolved that this convention reaffirm the C.B.R.T. position of unconditional opposition to all forms of compulsory arbitration and restrictive legislation, and take a firm stand not to weaken under the threat of government intervention.

## RESOLUTION TO C.B.R.T. NATIONAL CONVENTION 1967

It is important that the rank and file have the final voice in determining their wages and conditions of labour.

### Whereas:

we must ensure that the largest number of members possible have this opportunity.

### Whereas:

the mailed ballot proved unsatisfactory in reaching the total membership.

### Therefore:

be it resolved that the constitution be amended to add in the appropriate place that: all agreements, temporary or permanent, whether legislated or not, be ratified by the membership; and that this ratification vote be administered by the locals.



RESOLUTION CALLING FOR THE 30 HOUR WORK WEEK: PASSED BY  
THE TORONTO DISTRICT LABOUR COUNCIL, NOVEMBER 16, 1967.

WHEREAS recent announcements of job reductions and layoffs on Canada's railways indicates an increase in the tempo of job reductions due to technological change, which over the past decade has resulted in the elimination of thousands of jobs at the expense of Canadian Railwaymen,

WHEREAS pension schemes and training plans cannot eliminate the hardship and dislocation in the lives of these workers by the layoffs,

WHEREAS reduction of the work week is in itself desirable, is a solution which allows adaptation to technological change while putting the needs of the working people first, since it allows workers who have given their lives to their jobs or who have families to raise to keep them,

THEREFORE BE IT RESOLVED: that the Toronto and District Labour Council call on the Ontario Federation of Labour, and the Canadian Labour Congress to ask the Government to immediately take steps to implement the thirty hour work week, with no reduction in pay in the railways and industries under its jurisdiction,

AND BE IT FURTHER RESOLVED that this resolution be forwarded to the coming convention of the Canadian Labour Congress, and the Ontario Federation of Labour.

-AAA-

Submitted by the Brotherhood of Railway and Steamship Clerks,  
Freight Handlers, Express and Station Employees, Lodge 2302.



30  
for  
40

# Stop the Lay-offs!

450 Men in the Atlantic region!  
460 Men in the St. Lawrence area!  
500 in Manitoba-Saskatchewan area!  
640 in Ontario!  
640 in B.C.!

Over 2600 men were laid off by the C.N.R. in early November, in addition to 1300 by the C.P.R. OVER 4,000 MEN AND MORE TO COME IF WE DON'T STOP THEM!

Why should railway workers and their families suffer when big business investors are soaking up the profits!

The national leaderships of the railway unions must set up committees of all the locals in the major rail centres across the country to initiate the most effective plan to stop the layoffs.

WE DEMAND THE GOVERNMENT IMMEDIATELY HAIT THE LAY-OFFS!

SPREAD THE WORK OUT!

WE DEMAND THE 30 HOUR WORK WEEK WITH 40 HOURS PAY!

- Nationalize the C.P.R.!
- Cancel the C.N. Railway bonds which have siphoned off C.N.'s profits to bond holders who have milked the public treasury for 51 years!

To enforce these demands we must be prepared to work to rule or use even more effective means.

Distributed across Canada by THE COMMITTEE FOR MILITANT ACTION.

For information or  
or write:

30  
for  
40

buttons (25¢ each) please call 929-5893,  
72 Isabella St., Apt. 24, Toronto 5.

(Continued on  
reverse side)



Chez ton syndicat, faire adopter une

## RESOLUTION POUR UNE SEMAINE DE TRAVAIL DE 30 HEURES

La résolution suivante a été adoptée lors d'une réunion régulière du local 230 de la Fraternité des commis des chemins de fer, dimanche le 12 novembre, 1967. Elle a également été adoptée (à l'exception du paragraphe #4) par le Conseil du Travail du District et de la Ville de Toronto à sa réunion du 16 novembre.

ATTENDU que les réductions récentes d'emplois et des congédiements aux chemins de fer canadiens indiquent qu'il y a une augmentation du taux des réductions d'emplois à cause des innovations technologiques, qui ont abouti depuis une décennie à une élimination de milliers d'emplois aux dépens des cheminots canadiens; et

ATTENDU que la réduction de la semaine de travail, désirable en soi, est une solution qui permet une adaptation aux changements technologiques, tout en mettant en avant les besoins des travailleurs parce qu'elle permet aux travailleurs ---qui ont passé toute leur vie à travailler et qui ont des familles à protéger--- de garder leurs emplois; et

ATTENDU que des régimes de retrait et des projets d'instruction ne peuvent pas éliminer les privations et les bouleversements dans la vie de ces travailleurs à cause de ces congédiements;

SOIT RESOLU que nous, membres de la Fraternité canadienne des Cheminots, faisons appel au gouvernement de faire halte aux congédiements en attendant l'adoption d'un programme qui va satisfaire aux besoins des cheminots et leurs familles; et

QU'IL SOIT RESOLU que la Fraternité canadienne des Cheminots demande à la Fédération des Travailleurs du Québec et au Congrès du Travail du Canada de demander au gouvernement de mettre en pratique la semaine de travail de 30 heures sans diminution de salaires chez les chemins de fer et les autres sociétés sous leur compétence,

QU'IL SOIT DE PLUS RESOLU que cette résolution soit envoyée au congrès du CTC.

Nous encourageons les confrères dans les syndicats des chemins de fer à faire approuver de telles résolutions à leurs locaux et aux Conseils du Travail ! Envoyez au Comité d'Action Militante une copie de votre résolution pour qu'on vous aide à la faire connaître à travers le pays !



# NON aux congés forcées des cheminots

PLUS DE 4,000 de nos confrères ont été congédiés -- quelques-un avec une ancienneté allant jusqu'à l'an 1952. Les chemins de fer songent à en couper plusieurs autres parmi nous.

IL NE FAUT PAS accepter tranquillement ni la perte de nos emplois ni la privation de nos familles des nécessités de la vie.

LE NOMBRE de chômeurs est maintenant plus élevé depuis plusieurs années. Il devient plus difficile de trouver un emploi, et ça c'est même plus difficile pour ceux parmi nous qui approchent 40 ans.

POURQUOI DEMANDERA IT-ON de nous, travailleurs des chemins de fer, de payer les pots cassés? Pourquoi serions-nous privés de nos emplois pour que les actionnaires des chemins de fer et leurs associés des grandes affaires puissent continuer de moissonner leurs grands profits, et même de les agrandir?

DES QU'ON A GAGNE la semaine de travail de 40 heures, on a augmenté notre productivité d'une moyenne de plus de 70%. Aujourd'hui on accomplit dans une période de moins de cinq heures de travail ce qu'on accomplissait dans une période de 8 heures autrefois. Pourquoi ne pourrions-nous pas recevoir les bénéfices de notre productivité augmentée au lieu d'une augmentation du chômage?

PAS DE CONGES FORCES! La solution au problème est de couper les heures de travail -- de 40 heures par semaine à 30 heures -- avec la même paie à emporter chez soi.

NOUS FAISONS APPEL au leadership des fraternités des chemins de fer, à ceux que nous payons de nous rendre service. C'est nous qui batissons et qui soutenons les syndicats avec nos combats et nos cotisations. Que la direction syndicale agisse immédiatement contre les congés forcés.

FAITES APPEL pour des réunions de masse de tous les travailleurs des chemins de fer dans tous les centres des chemins de fer!

IL FAUT que l'on discute à ces assemblées ce qui est nécessaire, comment faire face aux congés forcés qui sont déjà faits, et à ceux qui nous menacent à l'horizon.

La question la plus importante à l'ordre du jour de ces assemblées doit être la revendication "30 POUR 40", et toute la série de décisions qui découle de celle-là. Il faut discuter comment mobiliser nos rangs pour gagner celle-ci.

ON PENSAIT dans le passé qu'il était presque impossible d'obtenir une journée de travail de 8 heures ou une semaine de travail de 40 heures; mais, nous autres, nous avons mobilisé nos rangs, nous avons lutté, et nous avons gagné.

NOUS POURRIONS gagner la semaine de travail de 30 heures, et nous avons besoin de la gagner maintenant!

Chaque victoire d'une semaine de travail plus courte n'est pas seulement une victoire pour le travailleur congédié mais elle diminue aussi bien le chômage, augmente les opportunités d'emploi, et renforce le pouvoir de négociation de nos syndicats.

Distribué à travers le Canada par le Comité d'action militante  
877 Dollard, Montréal 8, Qué. 277-1285

## "30 POUR 40"

Réclamez la semaine de travail plus courte  
IMMEDIATEMENT



(Found in 1967)

PASSED by December 11th regular meeting, Local 2302  
Brotherhood of Railway and Steamship Clerks for submission  
to the regular meeting of the Labour Council.

Whereas T.C. Douglas has continually stated that  
rising food costs are caused in the main by the profit-  
eering of the big food producers and retailers,

Whereas the recent disclosures by the George Weston  
Company before the Commons-Senate Committee indicate  
that this giant trust controls over thirty percent of  
the Canadian food and drug industry and is therefore  
directly implicated in the current price rise,

Whereas the working people and housewives now  
protesting the rising costs have a right to know the  
facts about why their weekly food bill keeps going up,

Whereas the government has the clear responsibility  
to overcome any obstacle to give a clear candid picture  
on the source of the rising food costs,

Therefore be it resolved that:

- 1) The Toronto and District Labour Council call on  
the Pearson Government to take immediate action  
to compel the George Weston Company to open its  
books to the scrutiny of the public by revealing its  
investments, profits and salary structures so that  
the people themselves can judge the validity of  
the statements by T.C. Douglas.
- 2) The TDLC request the New Democratic Party to raise  
and popularize this demand in Parliament and in the  
Senate committee and report to the people any infor-  
mation which comes forth.

And be it further resolved that this resolution be  
forwarded to the Ontario Federation of Labour, the  
Canadian Labour Congress, the Provincial Council of  
the Ontario New Democratic Party and the Parliamentary  
Caucus of the NDP.

Not yet come up at  
TDLC



resolved that Local 334 CBRT & CW send the following resolution to the Quebec NDP Convention on May 12-14:

WHEREAS the cost of living is at an all-time high and is rising at a rapid rate, ~~in Canada and especially Quebec, and~~  
~~WHEREAS~~ the burden of taxes on the working population is being increased with higher sales taxes which further increase the cost of foodstuffs and clothing, and

~~WHEREAS the working population has no recourse but to meet~~

WHEREAS the rise in the cost of living is directly related to mounting ~~corporation~~ profits by such food empires as George Weston, and

WHEREAS the working population has no recourse but to fight back, through the unions and with strike action, to defend its rapidly eroding standard of living, and

~~WHEREAS the government teachers strike, which has had a harmful~~

WHEREAS the federal and provincial governments are more and more intervening in industrial disputes on the side of the ~~bosses~~ <sup>employers</sup> with injunctions and rulings for compulsory arbitration, and

WHEREAS the Johnson government's imposition of Bill 25 to order the Quebec <sup>is</sup>

~~teachers~~ teachers back to work ~~was~~ a retrograde denial of their right to strike ~~and a threat to all organized labour~~ and a threat to all organized labour of economic ~~dictatorship~~ dictatorship, therefore ~~hence~~

BE IT RESOLVED that the N.D.P. fight for:

- 1) the outlawing of all court injunctions which in any way restricts labor's right to strike effectively, or to ~~recruit~~ recruit unorganized workers to its ranks, and
- 2) the right to open the books of the big food corporations <sup>to the public</sup> to determine the level of profits and the rate of profit increases which they are enjoying.



lost 10 for 14 against

RESOLVED that Local 334 CBRT & GW submit the following resolution to the Convention of the Quebec New Democratic Party to be held May 12 to 14th:

"WHEREAS the escalation of the war in Vietnam continues at an alarming rate and United States bombing of North Vietnam is being stepped up in spite of the apprehension and disapproval of world opinion; and

"WHEREAS it is the United States and the United States alone which is systematically employing napalm, gasses and "anti-personnel" bombs like the "Lazy Dog" bomb which does not destroy military targets or buildings, but is meant to shower metal slivers in heavily populated areas, and

"WHEREAS these methods clearly indicate that it is a war to destroy the resistance of the Vietnamese people, who for 30 years have fought against foreign domination and various puppet governments, and

"WHEREAS the Canadian government, while talking about the desirability of negotiations, actually supports U.S. military action in Vietnam and defends shipment of Canadian supplies and arms to the U.S., and

"WHEREAS prominent Canadian labor leaders have spoken out against this war, like jailed Vancouver Labour Council leader Paddy Neale and CBRT & GW Director of Publications Ed Finn, who wrote in Transport about the "moral responsibility on all Canadians who disagree with their government's pro-American policy (on Vietnam) to voice their dissent, as loudly, as eloquently, and as frequently as they can", and

"WHEREAS the Canadian Labour Congress has protested "the indiscriminate bombing, and the mounting toll of innocent victims", and has defended "the right of self-determination for all the remaining colonial and dependent peoples", and

"WHEREAS NDP National Leader T.C. Douglas has defended the right of the South Vietnamese to decide freely whether or not they want to unite with North Vietnam, and to elect their own government, and said that the United States has "no more business in Vietnam than it had in Ireland, Guatemala or Luxembourg";

"THEREFORE, BE IT RESOLVED that the Quebec N.D.P. take a stand for:

- 1) The immediate unconditional withdrawal of United States troops from Vietnamese soil in order that the Vietnamese people can decide their own fate,
- 2) That the Canadian government publically disassociate itself from U.S. military action in Vietnam, and
- 3) An end to all sales of Canadian equipment and arms to the U.S. for use in the Vietnam war."

N D. P. OFFICE

To = 3920 St Hubert.

C/o Gaston Gauthier : Provincial Organizer.



17 Ontario West,  
Montréal 129, Québec.

Monday 14 april. 1969

Trade Union Co-ordinator,  
ISA  
Toronto

Dear Comrade,

I wonder if you have discussed the situation in the rail unions, now that the call for a ~~xxxx~~ special convention has gone out, and it appears that the brass is going to carry out fusion with the BRAC without a referendum.

I have a fair possibility of being a delegate from our local, and in the effort to work out a line I thought of writing a simple leaflet for the nomination meeting of my local, on the 20th this month. The leaflet is probably not necessary, but we will discuss this on the exec. this week, and ~~the~~ our line toward this matter.

I was thinking along the lines of a heading "The need for a new leadership in the railway unions is the real issue in the CBRT-BRAS fusion debate."

--criticism of present leadership of CBRT

--CBRT-BRAS fusion being carried out by a deal ~~with~~ which assures present hi salaries and privilèges of the fat-cats and by-passes a discussion among the ranks, their opinions, a discussion of real issues of what fusion is going to mean to them

--rank and file should have no objection to joining ranks with american rail workers (why international unions are generally an advance)

--but could legitimately object to way fusion is being carried out.

--no union salaries higher than shop wages

--recall, no automatic security

--no automatic positions --all positions should be elected, right "up" to Smith by convention.

(?) --For an open referendum --demagogic campaign against CSN over Bill C-186 --"national" unit to be dissolved into international one, CSN, as well as Teamsters should have right to seek certification, a choice for the workers and a chance to debate why one might be better than another.

--For a new militant policy --on economic plane, untie apron strings to wage guidelines and subservience to gov't policy; real action on political action, support of NDP and opposition to Vietnam war voiced in Transport but a dead letter.

(would be signed by Committee for militant action)

Our local exec. as well as many others are carrying a line of opposition to fusion, but this is pure Bullshit as they have done nothing to mobilise the ranks behind them (I suggested to our chairman he stage a referendum before the convention) and they are going to melt away before the first plum the Smith or international leadership offers. However, of course, their arguments against fusion must be countered and exposed, and if they succeed in swaying a lot of delegates the question would be more openly posed if we should actually advocate fusion with BRAC.

Let me know what your thinking is on this soon.

Lemire (J.D.)



## RESOLUTION POUR LE CONGRES DE LA CBRT &amp; GW - 1970

- 1) Attendu que notre union a une politique d'appui pour le Nouveau Parti Démocratique là où il est actif au Canada;
- 2) Attendu qu'il n'y a pas un tel parti ouvrier indépendant avec l'appui des syndicats ici au Québec;
- 3) Attendu que sans un tel parti indépendant, la masse de travailleurs n'a pas de voix dans les décisions économiques et sociales vitales prises au niveaux provinciale, municipale ou scolaire;
- 4) Attendu que le monde du travail est assommé par un chômage sérieux, du logement inadéquat, des coûts exorbitants des utilités, des taxes discriminatoires, qui existent à côté d'une inflation galloppante qui réduit nos augmentations négociées aux réductions réelles de salaires;
- 5) Soit résolu que la Fraternité fait appel à l'établissement d'un parti québécois ouvrier de masse, capable de faire entendre directement les besoins et les espoirs de la grande majorité, les travailleurs;
- 6) Soit de plus résolu que la Fraternité recommande qu'une conférence d'urgence soit tenue des Comités d'Education politiques des unions affiliés au FTQ, CSN et au CTC, avec la participation du NPD et tous les groupes socialistes, de jeunesse et des consommateurs, etc., pour but de lancer un tel parti ouvrier de masse québécois.

## RESOLUTION FOR THE 1970 CBRT &amp; GW CONVENTION

- 1) Whereas our union has a policy of supporting the New Democratic Party wherever it is active in Canada;
- 2) Whereas there is no such independent labor party with the support of the unions here in Quebec;
- 3) Whereas without such an independent labor party, the mass of workers have no voice in the vital economic and social decisions taken in provincial, municipal or school politics;
- 4) Whereas the working people are plagued by serious unemployment, inadequate housing, exorbitant costs of utilities and discriminatory taxes, which exist alongside a galloping inflation which reduces negotiated wage gains to actual wage cuts;
- 5) Be it resolved that the Brotherhood call for the establishment of a mass independent Quebec labor party capable of directly voicing the needs and aspirations of the vast majority, the working people;
- 6) Be it further resolved that the Brotherhood advocate an immediate conference of Political Education Committees of unions affiliated to the QFL, CNTU or CLC, along with the participation of the NDP and all socialist, youth and consumers' groups, etc., for the purpose of launching such a mass Quebec labor party.



VOTONS

DARLING

COMME PRESIDENT DU COMITE  
D'EDUCATION POLITIQUE

•bâtissons le NPD—pour un gouvernement des  
ouvriers et cultivateurs à Ottawa et à Québec!

Après l'annulation des travaux d'hiver, l'affaire Roussillon, et l'augmentation d'impôt de 2% qui nous frappe, nous, les "gagne-petits", qui peut douter que la "trudeaumanie" libérale n'est qu'un visage nouveau de la même vieille politique qui nous a forcé à retourner au travail en 1966? Tout comme les Conservateurs, et leurs jumeaux au Québec, les Libéraux de Lesage et l'Union nationale, tous ces vieux partis ne sont en réalité que les partis du "big business", manipulés à distance derrière les grands bureaux aux portes capitonnées de Bay Street et de St-James Street. Les personnalités attrayantes telles que M. Lévesque ne répondent pas non plus à nos besoins. Sa coterie de gentilshommes du Parti Québécois se dit quelquefois un peu plus consciente des problèmes du peuple canadien-français mais elle a fait défaut même dans la première bataille pour l'unilinguisme à St-Léonard.

Avec l'action commune de la FTQ et de la CSN, on serait en mesure de bâtir un puissant parti ouvrier de masse ici au Québec, et de récupérer les pertes qu'à subit le NPD dans les dernières élections fédérales.

Le confrère Darling est un membre actif du NPD. Il faisait pression au sein du NPD afin que ce dernier se présente sur la scène électorale québécoise, et pour que de plus le NPD pose sa candidature aux élections partielles prévues pour le 4 déc. Mais, un candidat-étudiant de la Ligue des Jeunes Socialistes contestera M. Cardinal dans Bagot, et par le fait même contestera la politique salariale du gouvernement unioniste qui tente encore d'écraser nos confrères de la RAQ.

•pour l'auto-détermination du peuple vietnamien!

Le confrère Darling favoriserait l'endossement et la participation active de notre local aux manifestations contre la guerre du Vietnam, auxquelles il a participé. Les pourparlers de paix et l'arrêt des bombardements ne signifient nullement la fin de cette campagne militaire américaine. L'intervention meurtrière d'un colosse militaire dans une guerre civile d'un petit pays sud-asiatique a éveillé l'indignation du monde. Le mensonge du rôle de "protecteur de la démocratie" de la Maison Blanche est exposé par la nature fantôme du régime Thieu-Ky qui existe grâce aux E-U, et par l'emploi du napalm et de bombes "anti-personnel" qui mutilent et tuent sans distinction.

RAPPELEZ LES GI DU VIETNAM ! FIN A LA COMPLICITÉ CANADIENNE DANS CETTE SALE GUERRE !  
(avec ces \$300 millions en contrats d'armes.)

•POUR UNE deuxième université francophone

ET POUR LA gratuité scolaire AFIN QUE TOUS LES JEUNES PUISSENT Y ASSISTER!

Depuis trop longtemps l'éducation universitaire n'est pas un droit pour ceux qui la méritent mais un privilège pour ceux qui peuvent payer la note. Le système était pire encore pour les élèves francophones qui devaient payer davantage pour les "collèges classiques" afin de pouvoir plus tard entrer à l'université. Tandis qu'avec les nouveaux CEGEP, les écoles francophones sont mal équipées et le niveau d'enseignement est inférieur. On a vu l'occupation de l'école Aimé Renaud s'étendre par une occupation générale des CEGEP, et pour une raison bien sérieuse, parce qu'il s'agit de l'avenir du Québec. Pourquoi par exemple les nouveaux cours techniques ("professionnels") sont-ils mal-préparés? Pourquoi une bonne partie des étudiants n'auront-ils pas de place dans une université? Plus sérieux encore, c'est le problème du manque de débouchés, d'un système sociale qui crée les chômeurs diplômés.

Comme l'a déjà fait le NPD-Québec, et le syndicat des électriciens de Montréal, le confrère Darling parlera en faveur d'une solidarité du local avec la cause des étudiants.



# • que la Compagnie accepte nos propositions

POUR UNE NOUVELLE CONVENTION COLLECTIVE :

## • QUE LE SYNDICAT PRENNE AU SÉRIEUX SES REVENDICATIONS :

Tous les comités régionaux de notre syndicat se sont réunis pour considérer nos besoins, actuels et futurs. Nos membres à travers le pays ont proposé plusieurs demandes, et maintenant l'équipe de négociations est en train de préciser ses revendications pour la prochaine convention collective. Les propositions étaient pour une hausse de salaire de 90¢ à \$1.50, pour une semaine de travail plus courte, et une journée de maladie payée par mois...

Mais, le coût de la vie monte toujours et on a besoin de cette augmentation maintenant. La convention collective actuelle expire le 31 décembre. On en a besoin pour balancer nos budgets de famille, un petit quelque chose pour combler le fossé.

Est-qu'on peut gagner ces demandes? Est-ce qu'elles sont réalistes? A cet égard, une hausse de salaire de \$1 de l'heure, par exemple, nous donnera \$146 par semaine. Après les déductions de l'ordre de \$30, il nous reviendra \$116 pour emporter chez nous. Alors, on sait bien qu'on a besoin de ce salaire même maintenant pour acheter une nouvelle fournaise, une meilleure voiture, ou simplement avoir quelques dollars après toutes nos dépenses pour nos loisirs.

Nous sommes un secteur puissant de la population, organisé dans une union pour se battre, et on a des métiers spécialisés dans une industrie clé de l'économie québécoise. Pourquoi ne pourrions-nous pas gagner cette \$1 pour avoir un salaire convenable? De plus, on devrait demander des augmentations automatiques selon la hausse du coût de la vie basées sur des indices gouvernementaux. Avec une clause comme celle-ci dans notre contrat, nos gains gagnés ne disparaîtraient pas pendant la durée de la prochaine convention.

L'année passée, le CN a fait un profit d'opération, avant le coût d'intérêt sur sa dette. Depuis 1957, le revenu a augmenté de \$200 millions, pendant que la Compagnie mettait à pied 31,000 de ses employés. Les congédiements des chemins de fer sont parmi les plus effrayants exemples de l'effet de l'automation -- et ça continuera.

Alors, 30 pour 40 ! 30 heures de travail pour une paye de 40 heures, pour que les bénéfices de l'automation soient répandus parmi ceux qui ont investi leur vie dans cette industrie.

Que tout accord soit ratifié par un vote de tous les membres dans une grande assemblée. Pas d'accords avec le gouvernement ou de référendums par la poste.

LE FRANÇAIS COMME LANGUE DE TRAVAIL. Au Québec, une politique de "bilinguisme" est trop maladroite, trop coûteuse. En pratique, cela résulte par la domination de la langue anglaise avec un usage symbolique du français. On doit travailler dans la langue de la majorité.

PARLONS FRANÇAIS AUX RÉUNIONS DU LOCAL 334. Notre local groupe une majorité écrasante de Canadiens-français. On doit prendre cette simple mesure démocratique qui s'exerce depuis longtemps dans le reste du mouvement syndical au Québec.

Pour la ré-affiliation au Conseil de Travail de Montréal, le seul moyen qu'on a de discuter nos problèmes quotidiens avec nos confrères syndiqués dans la région de Montréal.

For the local elections on Nov. 17th:

## VOTE FOR DARLING

FOR POLITICAL EDUCATION  
CHAIRMAN

• BUILD THE NEW DEMOCRATIC PARTY! FOR A WORKERS AND FARMERS GOVERNMENT  
IN OTTAWA AND QUEBEC !

• Self-determination for the People of Vietnam! Withdraw the GI's. End Canadian complicity!

• FOR A SECOND FRENCH-LANGUAGE UNIVERSITY. FOR FREE EDUCATION AT ALL LEVELS SO THAT  
EVERYONE'S CHILDREN CAN GET THE EDUCATION THEY NEED !

• THE COMPANY SHOULD ACCEPT OUR REASONABLE CONTRACT DEMANDS ! Let the union take its  
demands seriously.

For Automatic Wage Increases according to the rising cost-of-living, based on government  
indices. This clause in our contract would prevent the loss of wage gains.

30 FOR 40! For a 30-hour work week with no reduction in pay to spread the benefits of  
FRENCH AS THE LANGUAGE OF WORK IN QUEBEC ! FRENCH AT UNION MEETINGS. automation.

For re-affiliation to the Montreal Labor Council, where unionists meet & discuss.



# Déclaration du confrère Darling

CANDIDAT INDEPENDANT  
pour Prés. du Comité  
d'Education politique.

Depuis quelques jours, une "liste" circule me recommandant pour le Comité d'Education politique. Les autres noms sur cette liste sont G. Thivierge pour Président des Griefs, A. Gagnon pour Président du local, etc.

LA VERITE C'EST QUE JE ME PRESENTE CETTE FOIS-CI COMME CANDIDAT INDEPENDENT DES DEUX "LISTES". Mon programme est clair à tous ceux qui ont lu mon tract électoral. Mais, quels sont leurs programmes à eux, les confrères des deux autres listes? A l'exception d'un numéro spécial électoral du OMEGA, les gars n'ont pas de moyen de choisir avec intelligence entre les deux équipes--- leurs opinions sur les questions brûlantes du local sont toujours inconnues.

De telles questions auraient dû être la base d'une "liste"; autrement, les élections ne sont qu'une concours de popularité.

## DECLARATION BY BROTHER DARLING, INDEPENDENT CANDIDATE FOR CHAIRMAN POLITICAL EDUCATION

During the last few days, a "slate" has been circulated including myself as the nominee for Chairman, Political Education Committee. The other names on this list are those of Bro. Thivierge for Local Chairman, Bro. Gagnon for Local President, etc.

THE TRUTH IS THAT I AM RUNNING INDEPENDENT OF THE TWO SLATES IN THIS ELECTION. My program is clear to everyone who has read my election leaflet. But, where do the brothers on the two slates stand? Apart from a special "election" issue of OMEGA, the men have almost no way of intelligently choosing between the 2 teams -- their views on the burning issues in the local remain unknown. Such issues should have been the basis of the slate, otherwise the elections are nothing more than a popularity contest.



VOTEZ J. DARLING

- NDP au Fédéral



C O P I E

Montréal, 8 avril 1971.

M. Georges Thivierge,  
Président du comité des griefs.

Monsieur,

Nous membres du local 334, demandons une assemblée spéciale selon la constitution: "Article 20, Section A-5" accordant le droit de pétition.

Nous estimons qu'une réunion spéciale pour discuter et voter la proposition du contrat est indispensable pour que les membres soient bien informés. Cette forme de réunion, où des votes de ratification ont lieu, est acceptée par les travailleurs unis de l'auto, de l'acier, des autobus, etc, etc...

Présentement quelques 250 membres ont déjà apposé leur signature à la pétition et d'ici quelques jours 25% du local auront sans doute signé.

En raison de ce nombre important de signatures, qui comprend la majorité des chauffeurs, nous croyons de votre devoir de tenir une assemblée spéciale. Les membres suggèrent que cette assemblée soit tenue au début de la semaine, de préférence un lundi ou un mardi.

Nous voulons également protester contre certains officiers du local 334 qui, au lieu de nous soutenir, ont préféré nous traduire au bureau de M. Major en prétextant que nous étions sur le terrain de la compagnie. Nous réaffirmons que cette pétition est en tout point légale et ne nuit en rien à la constitution de la Fraternité canadienne des Cheminots, employés des Transports et autres ouvriers.

Bien à vous,

Le Comité d'Information

C O P Y

Montreal, 8 April 1971

Mr. George Thivierge,  
Chairman, Grievance Committee

Brother,

We, members of local 334, request a special meeting according to the constitution: "Article 20, Section A-5" dealing with the right of petition.

In our opinion a special meeting to discuss and vote on the proposed contract is indispensable in order that the members be well informed. This form of meeting, where ratification votes are held, has been the accepted method in the case of the Autoworkers, Steelworkers, bus drivers, etc., etc...

At present some 250 members have already signed the petition and in a few days 25% of the local will undoubtedly have signed.

In view of the important number of signatures, which includes the majority of drivers, we believe it is your duty to hold a special meeting. The members suggest that the meeting be held early in the week, preferably Monday or Tuesday.

We wish also to protest against certain officers of local 334 who, instead of supporting us, brought us into the office of Mr. Major under the pretext that we were on company property. We reaffirm that this petition is completely legal and in no way violates the constitution of the Canadian Brotherhood of Rail, Transport and General Workers.

Yours truly,  
The Information Committee



# PETITION

DEMANDE POUR UNE REUNION SPECIALE  
DU LOCAL 334

POUR DISCUTER ET VOTER LE NOUVEAU CONTRAT  
SOU MIS PAR LA COMPAGNIE ET ACCEPTE PAR  
NOTRE UNION

Selon la Constitution de la Fraternité  
canadienne des Cheminots, employés des  
Transports et autres Ouvriers,  
ARTICLE 20, SECTION A-5,

Nous, les sousignés, membres du Local  
334, demandons en remplacement du vote postal,  
une Assemblée Spéciale afin de discuter et  
de voter la proposition du contrat présenté  
par l'union.

REQUEST FOR A SPECIAL MEETING OF  
LOCAL 334

TO DISCUSS AND VOTE ON THE NEW CONTRACT  
SUBMITTED BY THE COMPANY AND ACCEPTED  
BY OUR UNION

As per the Constitution of Canadian  
Brotherhood of Railway, Transport and  
General Workers,  
ARTICLE 20, SECTION A-5,

We, the undersigned, members of  
Local 334, request instead of a postal  
vote, a special meeting for the purpose  
of discussing and voting on the contract  
proposition presented by the union.

1<sup>er</sup> résigné

2<sup>e</sup> résigné

Serge Legault  
Manuel Belanger  
Jacques Simard  
Jean-Paul Brieur  
Serge Gauthier  
J. D.

(ch) Manuel Belanger + sa femme  
Jean-Paul Brieur  
Korper  
J.D.



Quinn

Thivierge ✓

Longuey

Murphy

Darling

McKinn

Furbette

Lejeune

Boisj

Rinde

Lejeune

~~Lejeune~~

Thivierge

Burke

Berge

Lejeune

Furbette

Land

Bergon

Thivierge

~~Thivierge~~

1. Thivierge

2. Berge

3. Lejeune

4. Furbette

5. Murphy

6. Quinn

7. McKinn

8. Murdoch

9. Bergon

10. Aubert

11. Longuey

12. Kelly

13. Darby

14. Coleman

✓ Cote

✓ Aubert

Lejeune

Lejeune

✓ Pelgrom

✓ Smith

✓ Bergon

Willet

Roberts

McKinn

✓ Pelgrom

✓ Aubert

✓ Bergon

✓ Kelly

✓ Darby

✓ Coleman

Ce dimanche • 18 avril • 1:30 PM

# ASSEMBLÉE RÉGULIÈRE

DU LOCAL 334 AURA LIEU.

## A L'ORDRE DU JOUR

LES NOUVELLES PROPOSITIONS DU CONTRAT SERONT DISCUTÉES.

S.V.P. faites un effort suprême pour y assister. Ceci est d'une importance vital pour notre avenir.

Un membre qui reste à l'écart nuit à l'intérêt de son local et à la Fraternité. Plus de membres nous serons, plus notre opinion sera exprimée.

CONFRÈRES, NOUS VOUS VERRONS A L'ASSEMBLÉE!

This Sunday • 18 April • 1:30 PM

# REGULAR MEETING

OF LOCAL 334  
WILL BE HELD

ON THE AGENDA IS THE NEW CONTRACT PROPOSITION WHICH WILL BE  
DISCUSSED:

Please make a supreme effort to attend. This meeting affects our livelihood.

A member who stays away hurts the interests of the local and the Brotherhood. The more members who show up, the better our true feelings will be expressed.

SEE YOU AT THE MEETING, BROTHER!

# HOTEL LAURENTIEN

MEZZANINE ETAGE

MEZZANINE FLOOR

boul. Dorchester

parc



1. Nous demandons que le local 334 rejete officiellement la proposition du nouveau contrat, et que les négociations continuent.
2. Nous demandons que le local conseille à ses membres de voter contre la proposition du nouveau contrat.
3. Nous demandons que le local 334 publie un communiqué de presse informant les autres locaux de notre décision.
4. Nous demandons que le local 334 tienne une journée d'étude durant la semaine de travail pour avoir une réunion spéciale, où le vote de ratification officielle aura lieu.
5. Nous demandons aussi que le local 334 fasse requête pour que des officiers responsables soient présents pour répondre aux questions sur les nouvelles propositions du contrat.
- #6. Nous demandons que le local 334 distribue les bulletins de vote à cette assemblée spéciale.
7. Nous demandons que le local 334 élise un comité d'élection de 15 membres non-officiers pour compter les votes avant de les faire parvenir à Ottawa.

#### Comité d'Information.

1. We request that Local 334 officially reject the new proposed contract, and that negotiations be continued.
2. We request that the local urge its members to vote against the new proposed contract.
3. We request that local 334 issue a press release informing all other locals of our decision.
- ~~4. We request that Local 334 hold a "study session" during the working week in order to hold a special meeting where the ratification vote can be held.~~
4. We request that Local 334 hold a "study session" during the working week in order to hold a special meeting where the ratification vote can be held.
5. We request also that Local 334 ask that responsible union officers be present to answer questions on the new proposed contract.
6. We request that Local 334 distribute the ballots at this special meeting.
7. We request that Local 334 elect an Election Committee of 15 non-officers to make a count of the vote before it is submitted to Ottawa.

The Information Committee

(Revendications originelles de l'union, selon Transport canadien,  
le 1 nov. 1970, page 6)

1. SALAIRES: 1 jan. 1971 8% plus 15¢ -- \$3.42 l'heure 8% seulement -- \$3.27 l'heure  
1 jan. 1972 7% plus 15¢ -- \$3.81 l'heure 7% seulement -- \$3.50 l'heure

(Exemple:

taux de base des chauffeurs - \$3.03/hr.)

( N.B.: En janvier, les employés d'atelier ont rejeté la même proposition -- hausse de 15% sur deux ans, amélioration de l'assurance-vie, des vacances, augmentation de l'indemnité hebdomadaire, ~~un maximum de 10%~~ 10¢ "prime de qualification", un autre congé payé par an, c'est-à-dire exactement ce qu'on nous propose aujourd'hui)

2. SURTEMPS

On demande "taux doublé"

REFUSÉ (?)

3. PENSIONS

(a) "Représentation égale" des syndicats à l'administration de la Caisse et de la Régime

?? Reste sous l'administration dictatorielle de la Compagnie

(b) Rajustements des pensions selon l'augmentation du "coût de la vie courante", "retroactif en ce qui concerne les déjà retraités."

RIEN D'ANNONCÉ

( N.B.: En 1968, le CN devait \$675 millions à sa caisse de retrait, dont \$371 millions a été simplement rayés de ses livres.

"..un plan de mise à la retraite prématurée"

Notre union demande aussi un bénéfice de 2% par an au lieu de 1-1/2%)

La Presse, 1 avril

4. CONGES DE MALADIE:

1 et 1/2 jours par mois. "Tous crédits non-utilisés seront payés "quand l'employée prendra sa retraite ou quitte la Cie."

RIEN DE RIEN

5. SANTE ET BIEN-ETRE:

(a) Compagnie payera \$20 par mois par employée pour Régime d'assurance-santé et l'hospitalisation

?? \$10.00

(b) Compagnie payera \$8 par mois par employée pour Régime médicale supplémentaire

??

(c) Régime d'indemnités hebdomadaires payera de 80% de la salaire de l'employée (\$97 par semaine)

AMÉLIORATION A \$82 par semaine(?)

(N.B.: Notons que l'indemnisation commence seulement le 4ième jour en cas de maladie, ou seulement le premier jour de visit du médecin. Il faut attendre 4 jours sans paye en cas d'entorse ou luxation. Evidemment, ça n'applique pas aux maladies communes comme des rhumes, des gripes etc.)

(d) L'assurance-vie de \$10,000 (\$3,00 après la retraite))

LEGÈRE AMÉLIORATION(?)

6. SECURITE D'EMPLOI:

Employées avec 3 ans de service "seront assurés d'un emploi à plein temps sans perte de salaire. S'il est nécessaire de donner une formation à l'employée pour lui assurer un emploi à plein temps,



CE QU'ON A DEMANDE, ET...

alors le Chemin de fer lui assurera cette formation. L'employé ne subira aucune perte de salaires durant cette période de formation et tous ses frais de voyage et autres frais pertinents seront entièrement payés."

7. VACANCES

(a) 3 semaines après 5 ans de service

4 semaines après 10 ans

5 semaines après 20 ans

1 jour de vacances additionnel par an après 20 ans

(b) Vacances entre 1er mai et 30 septembre pour tous ceux qui les veulent. Une semaine de vacances payée de plus si la Cie. demande une employée de les prendre plus tôt ou plus tard.

(c) Compagnie doit donner un avis de 15 jours s'il veut remettre des vacances, et doit payer taux doublé à l'employée

8. FETES LEGALES:

Québec: premier lundi d'août  
Plus l'anniversaire de chaque employée

9. TRAVAIL A FORFAIT:

Tout travail visé par notre Contrat ne sera affermé ou ne sera exécuté ~~que~~ par des employés qui ne sont couverts par le Contrat.

10. LIGNES DE PIQUETS:

Droit de ne pas franchir des lignes de piquets légales.

11. DEPENSES EN COURUES A L'EXTERIEUR

(a) Paiement des dépenses des employés qui travaillent à l'extérieur de leur domicile

(b) 15¢ le mille pour l'usage de l'automobile de l'employée pour ce travail

(c) Surtemps pour temps de voyager en dehors des heures de travail régulières.

12. CONGES DE COMMISERATION:

5 jours de congé payés, après 6 mois de service, après décès d'un parent

13. BILINGUISME:

Une prime de 10% pour tout travail qui exige la connaissance des deux langues officielles (C'est-à-dire, tous les employés au Québec)

AUTRE:

Boni de 25¢ l'heure des chauffeurs.  
(Entente signée jusqu'au nouveau contrat --???)

CE QU'ON NOUS PROPOSE

"...améliorations à la  
program de sécurité  
de l'emploi" Star, April 11

"...de meilleurs indemnités en cas de mise à pied..." La Presse,  
1 avril

"3 semaines après 8 ans de service"  
(La Presse, 1 avril)

???

???

???

REFUSÉ (?) Faut oublier les vacances d'été

REFUSÉ

"Un congé statutaire de plus, des 1972"  
La Presse, 1 avril

REFUSÉ. Camions loués roulent encore.

REFUSÉ. Faut scabber.

RIEN D'ANNONCÉ

RAS D'AMELIORATION

RIEN

RIEN D'ANNONCÉ

Paie actuelle

3.03 1'Leure

.80 - 2 semaines  
24240

.25 - bmn

.80 - 2 semaines  
20.00

262.40 Totale

paie actuelle = \$3.28\*

Taux moyen actuelle = \$3.19

Paie demande

1971 3.03  
.08 % Augmentation  
2424 = 3.27  
+ .15 d  
3.42

1972 3.42  
.07 % Augmentation  
2394  
= 24<sup>d</sup>  
3.66  
+ 15 d  
3.81

Totale Hausse de 25%

FIN DE BONI

Accord Temporaire

1971 3.03  
.08 % Augmentation  
2424 = 3.27\*  
+ 25  
3.62

1972 3.27  
.07 % Augmentation  
2289  
23<sup>d</sup> 3.50 3.75  
+ 25

Totale Hausse de 15%

FIN DE BONI